



Castille 2016 Salary Guide

Financial, IT & Senior Talent



2016 Salary Guidance

Indicative Range of Annual Gross Basic Salaries

Finance

Financial Controller	€ 42,143	€ 57,143
Finance Manager	€ 38,571	€ 48,571
Business Analyst	€ 26,286	€ 32,429
Warranted Accountant	€ 29,800	€ 36,500
Part Qualified Accountant	€ 20,579	€ 25,000
Accounting Technician	€ 16,183	€ 19,433
Senior Manager - Advisory, Tax & Audit	€ 50,000	€ 60,000
Manager - Advisory, Tax & Audit	€ 40,000	€ 50,000
Senior Associate - Audit, Tax & Advisory	€ 22,600	€ 30,800
Associate - Audit, Tax & Advisory	€ 17,000	€ 22,000
Internal Auditor	€ 32,000	€ 35,333
Fund Accountant	€ 22,500	€ 32,833
Senior Fund Accountant	€ 30,000	€ 35,000
Fund Clerk	€ 20,000	€ 24,500
Branch - Clerk	€ 17,222	€ 20,222
Settlements Officer	€ 14,667	€ 21,000
Investment Analyst	€ 25,000	€ 33,333
Compliance Officer	€ 21,400	€ 26,100
Compliance Manager	€ 35,400	€ 44,000
Pensions Admin Team Leader	€ 25,000	€ 30,000
Corporate Administrator	€ 17,400	€ 22,100
Junior Lawyer	€ 20,333	€ 25,333
Lawyer	€ 28,000	€ 35,000

*The above Salaries are only indicative and based on values seen in the market by Castille in recent months.

Castille®

2016 Salary Guidance

Indicative Range of Annual Gross Basic Salaries

Technology

Software Development Manager	€ 43,667	€ 50,333
Software Developer - Senior	€ 28,667	€ 38,333
Software Developer - Intermediate	€ 24,067	€ 30,867
Software Developer - Junior	€ 18,706	€ 22,471
Software Developer in Test - Intermediate	€ 25,000	€ 33,200
System Engineer - Intermediate	€ 24,000	€ 29,333
Web Developer - Senior	€ 32,500	€ 38,750
Web Developer - Intermediate	€ 23,000	€ 29,400
Web Developer - Junior	€ 18,000	€ 22,000
BI Developer	€ 30,833	€ 35,833
IT Project Manager	€ 31,000	€ 39,000
1st Line Technical Support	€ 16,933	€ 20,600
DBA	€ 29,750	€ 36,125
System Administrator	€ 23,273	€ 28,091
Digital Marketing Manager	€ 32,000	€ 38,200
Graphic Designer	€ 22,666	€ 28,000

*The above Salaries are only indicative and based on values seen in the market by Castille in recent months.



www.castilleresources.com

Castille® 



Castille,
Casa Leone,
Pjazza Robert Samut, Floriana
FRN 1200, Malta



support@castilleresources.com



(+356) 20 933 000



www.castilleresources.com